EMPLOYEE GRACE COVENANT



Grace Christian School

8067 Atlee Rd P.O. Box 215 Mechanicsville, VA 23111 804-730-7300 www.grace-school.net

Mission Statement

Grace Christian School is to be a Christ centered school of academic excellence in which each student is educated fully and trained in traditional Christian fundamentals and beliefs. This will be achieved through high standards of learning, biblical discipleship, and challenging opportunities that promote values and service at home, in the community, and in the world.

Have you read and do you agree to support the mission of Grace Christian School? ___ I Agree

Statement of Faith

We believe in God the Father, maker of heaven and earth to be the one true God, perfectly just, righteous, merciful, and sovereign over all of creation,

And in Jesus Christ, the Son of the living God, born of the virgin Mary, and is one with God and is God and dwelt among us, being tempted yet blameless, bore the wrath of God the Father so that mankind, deserving of death as a result of sin shall live eternally with God who has left us the person of the Holy Spirit, who is one with God and is God, the seal for the faithful that have received His grace.

We believe in the death, burial, resurrection, and ascension of Jesus Christ to the right hand of the Father where He intercedes on or behalf.

We believe in the resurrection of the dead and the returning of Jesus Christ and His Judgment.

We believe in the infallible word of God, the Old Testament and the New Testament to be the inspired of God.

Have you read and do you agree to support the Statement of Faith of Grace Christian School? ____ I Agree

Personal Faith

For the following questions please use a separate sheet of paper to type your responses. Submit the document with your application.

- 1) Describe how you became a Christian and the role your faith has in your life today.
- 2) Why do you desire to teach at a Christian school?
- 3) Describe your passion for teaching and your qualifications for the position for which you are applying.
- 4) Describe your philosophy of education and how you will incorporate your faith in the classroom.

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Applicant's Agreement and Authorization to Release Information

I understand that Grace Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Grace Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals which know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other pertinent matters.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosures. In addition, I hereby release Grace Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to Grace Christian School.

Since I will be working with children, I understand that I may be required to submit a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment I may receive from the school is conditional upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment, if the school deems any background information unfavorable or to reflect adversely on the school or me as a Christian role model.

I understand that this is only an application for employment that that no employment contract is being offered at this time.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read, do understand and agree to the above statements.

Applicant's Signature	Date	